We at Atlantic Street Center sincerely thank each of you taking the time to review our current Annual Report. As supporters and partners in our mission of helping families and communities raise healthy, successful children and youth, this report provides you an update on the organization’s programs, financial performance, and service outcomes for years 2020 and 2021.

Atlantic Street Center has a historical foundation in the greater Seattle area dating back to 1910, when the organization was started by the United Methodist Women. Due to the on-going generosity of many individuals, assistance from local and state government funders, corporate supporters, and strong lasting ties with the United Way of King County, Atlantic Street Center - through direct service and advocacy for social justice and equity - continues to make a lasting impact on the lives of local children, youth, and families.

In reflecting on these past two years, we acknowledge that we faced a period that provided a great number of unexpected challenges as well as many opportunities to engage in innovative and forward-pressing solutions. We honor the lives of those in our community impacted by the COVID-19 pandemic. We are grateful for our resilient staff, strong ties to our families, and engagements with expanding partners, who helped us successfully apply technology to blend in telehealth services, hybrid work models, and flexibility in order to meet the increasing needs of the children and families in the greater Seattle area. In addition to the pandemic, on-going racial dis-equity, marginalization, and lives lost, Atlantic Street Center recognized the increasing need for social justice work in everything we do. Remaining committed to serving African-American and BIPOC members of the community, we embarked on a journey to launch internal initiatives to strengthen our stance as an anti-racist organization, using facilitated sessions to prepare staff to better ensure that the organization continues to embrace diversity, equity, and inclusion to meet its mission and goals. Furthermore, we are building and expanding connections with business and civic leaders, so that collectively we can remain responsive to the evolving needs of children, their families, and our society.

We remain grateful to you for the role you play in the success of Atlantic Street Center. Your support continues to change so many lives for the better. Thank you!

Rhonda Staton  
Board President

Dr. Pela S Terry, Ed.D  
Executive Director
Atlantic Street Center's mission is to help families and communities raise healthy, successful children and youth through direct services and advocacy for social justice equity.
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Executive Director Dr. Pela Terry (second from left) stands with Mike Heinisch, Executive Director at Kent Youth and Family Services (ret.) (left), King County Executive Dow Constantine, and Michelle Mitchell Brannon, Director of Youth Development & Education Support to celebrate the renewal of the Best Starts for Kids levy in October 2021.

LEADERSHIP TEAM

* as of January 1, 2022

Dr. Pela Terry, Ed.D. - Executive Director
Joseph Majoros, M.B.A. - Director of Finance
Teresa Everett - Director of Public Relations & Resource Development
Veronica Flores - Director of Integration, Innovation & Compliance
Michelle Mitchell-Brannon - Director of Youth Development & Education Support
Mei-Ling Morrison-Beals, MSW, LICSW, CMHS, MHP - Director of Behavioral Health
Shwetha Panchal, M.Sc., PGdip, LMHCA - Program Director, Gender-Based Violence Program
Diesha Rodgers - Director of Early Learning
In 2021, 66% of our participants identified as Black/African American. In 2021, our Gender-Based Violence team served 611 individuals, an increase from 2020, where 213 people were served through this program. 250 of these participants took part in counseling services while with Atlantic Street Center.

Our Behavioral Health team served 423 individuals in 2021, an increase from 2020, where 410 people participated in our Behavioral Health programs. Half of our current Behavioral Health staff are former Atlantic Street Center interns.

In 2021, we served 125 people in our Kinship program including the children our caregivers are guardians to. This number increased from 63 individuals served the year before.

In 2021, our Teens as Parents Program helped 40 at-risk pregnant and parenting young people. 77% of participants demonstrated an increased knowledge in their parental roles, stating they are more aware of the importance of being patient and motivated to incorporate positive discipline methods.

23rd & Jackson Starbucks manager Olivia and Teresa Everett, Atlantic Street Center Director of Public Relations & Resource Development pose with the coffee shop's first community bookshelf. The 23rd & Jackson Starbucks is a beloved community partner that hosts many Atlantic Street Center events for us and our participants.
Behavioral Health

Our Behavioral Health program is our core programming entity at Atlantic Street Center. Our licensed therapists and support staff help to guide our participants through a diverse range of issues including depression, substance abuse, domestic violence, and family conflict. We also offer advocacy and case management services to assist with the legal, financial, and housing issues burdening too many of our families. In this, our Behavioral Health team serves our community in multiple ways including provide support those looking for help to apply for Medicaid. We also have therapists in several Seattle Public schools.

Along with our counselors, Atlantic Street Center runs an in-depth intern program. These individuals work on the front lines with children, youth, and their families to help them challenge systemic inequity and build independence. Our interns come from a variety of well renowned schools such as Antioch University, University of Washington, and more.

Gender-Based Violence

Established four years ago, our Gender-Based Violence (GBV) program advocates for survivors of domestic, sexual, and financial abuse. Especially during the pandemic, many of those victimized by oppressors often feel alone and that they must remain silent. Our GBV team at Atlantic Street Center is able to get these individuals and their families the advocacy they need to find new housing, therapy, assistance in navigating the legal system, and the skills to start fresh.

We also offer our services in Spanish.

If you or someone you know is experiencing gender-based violence, please call (206)-945-3358 or email DV@atlanticstreet.org. Para servicios en español, por favor llame a (206) 945-3359.
Youth Development & Educational Support

Through our Youth Development & Educational Support program, we are able to offer resources specific to our children and family participants. The assistance we provide includes support groups and physical resources for our pregnant teens and older/non-traditional caregivers. We also run daily after-school activities for children through high school, as well as host an annual summer educational program. Our team also creates a variety of ways to empower the youth we serve by helping them engage with the community, including putting on performances, attending dynamic field trips, and offering relevant workshops that promote personal and educational growth.

Resources Offered: Teens as Parents Program | Kinship Care Support Group | After-School Program | Homelessness Prevention | Summer Academy | Teen Leadership Workshops | Girls Group | Empowering Young Men Group | ...and more!

Early Learning

Our Early Learning program helps children as young as 18 months start their journey in education and worldly observation. We are part of the nationally renowned organization ParentChild+ Program. Through Atlantic Street Center, this curriculum pairs families with our Early Learning Specialists. These Specialists help children ages 18-30 months foster an early love of learning through books and toys to expand their reading comprehension. Our Specialists also help parents learn how to be their children’s first and longest-serving teachers through sustainable and digestible learning techniques. Many graduates of the ParentChild+ Program through Atlantic Street Center join our other programs as they grow and move upwards in school, even into middle and high school.
In October of 2021, Atlantic Street Center nominated DJ Kelly-Goodman of our after school program to be considered a Delta Community Captain, a youth-recognition program launched by Delta Airlines and the Seattle Seahawks. The Delta Community Captain program was impressed with DJ’s commitment to his education, specifically his time in Summer Academy, our annual summer program to help children prepare for the upcoming school year.

In his nomination, DJ mentioned his experiences in Summer Academy and how lessons on financial literacy and career exploration inspired him. As part of his award as a Delta Community Captain, DJ served as a facilitator to a panel on career pathways and leadership where both Delta and Seahawks management were featured speakers.
Progress takes time, something many of our participants know all too well as they work to overcome physical and mental challenges. Through our Gender-Based Violence Program, one Participant has found a new home and lease on life after getting the resources she and her children needed to leave her abusive partner.

While with Atlantic Street Center, she also had been attending counseling sessions for almost a whole year. In her sessions, she opened up about her unhealthy relationship and the struggles she faced immigrating to the United States. Our team used Cognitive Behavioral Therapy to help the Participant absolve herself of any blame when it came to her relationship as well as other feelings that were causing her stress. Overall, our therapists helped her better manage negative ways of thinking, recognize unhelpful behaviors, and learn healthy coping mechanisms.

The Participant, while looking back on her progress so far, says she feels more focused and healthy. She plans to continue therapy for herself and her children.
Participant Demographics

### Participant Demographics

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### Participant Ages

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2020 vs. 2021

(Charts showing demographic and age distribution differences between 2020 and 2021.)
Investments in Youth & Families

**EXPENSES**

$5,626,503

- Early Learning & Youth Development | $2,060,118
- Behavioral Health | $1,838,062
- Domestic Violence | $252,523
- Management | $912,878
- Fundraising | $345,180
- In-Kind | $217,742

**Revenue & Support**

$5,595,711

- Medicaid | $1,709,865
- Government Grants | $1,813,242
- Corporate & Foundations | $1,289,389
- Individuals | $815,698
- Events | $110,775
- In-Kind | $217,742
**Investments in Youth & Families**

**EXPENSES**

$5,865,266

- Early Learning & Youth Development | $2,136,244
- Behavioral Health | $1,675,764
- Gender-Based Violence* | $513,237
- Management | $962,324
- Fundraising | $428,895
- In-Kind | $148,802

* Domestic Violence Program renamed Gender-Based Violence Program

**Revenue & Support**

$5,644,523

- Medicaid | $1,264,162
- Government Grants | $2,660,781
- Corporate & Foundations | $1,077,506
- Individuals | $377,966
- Events | $115,306
- In-Kind | $148,802

*In Kind: 3% Events 2% Individuals 7% Corporate and Foundations 19% Medicaid 22% Government grants 47%
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