

ANNUAL REPORT

2020 & 2021



Embrace, Build & Advance





Greetings From Atlantic Street Center

Nothing is more important than what you do for a child...

We at Atlantic Street Center sincerely thank each of you taking the time to review our current Annual Report. As supporters and partners in our mission of helping families and communities raise healthy, successful children and youth, this report provides you an update on the organization's programs, financial performance, and service outcomes for years 2020 and 2021.

Atlantic Street Center has a historical foundation in the greater Seattle area dating back to 1910, when the organization was started by the United Methodist Women. Due to the on-going generosity of many individuals, assistance from local and state government funders, corporate supporters, and strong lasting ties with the United Way of King County, Atlantic Street Center - through direct service and advocacy for social justice and equity - continues to make a lasting impact on the lives of local children, youth, and families.

In reflecting on these past two years, we acknowledge that we faced a period that provided a great number of unexpected challenges as well as many opportunities to engage in innovative and forward-pressing solutions. We honor the lives of those in our community impacted by the COVID-19 pandemic. We are grateful for our resilient staff, strong ties to our families, and engagements with expanding partners, who helped us successfully apply technology to blend in telehealth services, hybrid work models, and flexibility in order to meet the increasing needs of the children and families in the greater Seattle area. In addition to the pandemic, on-going racial dis-equity, marginalization, and lives lost, Atlantic Street Center recognized the increasing need for social justice work in everything we do. Remaining committed to serving African-American and BIPOC members of the community, **we embarked on a journey to launch internal initiatives to strengthen our stance as an anti-racist organization**, using facilitated sessions to prepare staff to better ensure that the organization continues to embrace diversity, equity, and inclusion to meet its mission and goals. Furthermore, we are building and expanding connections with business and civic leaders, so that collectively we can **remain responsive to the evolving needs of children, their families, and our society.**

We remain grateful to you for the role you play in the success of Atlantic Street Center. Your support continues to change so many lives for the better. **Thank you!**



Rhonda Staton
Board President



Dr. Pela S Terry, Ed.D
Executive Director



OUR MISSION

Atlantic Street Center's mission is to help families and communities raise healthy, successful children and youth through direct services and advocacy for social justice equity.



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Executive Director Dr. Pela Terry (second from left) stands with Mike Heinisch, Executive Director at Kent Youth and Family Services (ret.) (left), King County Executive Dow Constantine, and Michelle Mitchell Brannon, Director of Youth Development & Education Support to celebrate the renewal of the Best Starts for Kids levy in October 2021.

LEADERSHIP TEAM

** as of January 1, 2022*

Dr. Pela Terry, Ed.D. - Executive Director

Joseph Majoros, M.B.A. - Director of Finance

Teresa Everett - Director of Public Relations & Resource Development

Veronica Flores - Director of Integration, Innovation & Compliance

Michelle Mitchell-Brannon - Director of Youth Development & Education Support

Mei-Ling Morrison-Beals, MSW, LICSW, CMHS, MHP - Director of Behavioral Health

Shwetha Panchal, M.Sc., PGdip, LMHCA - Program Director, Gender-Based Violence Program

Diesha Rodgers - Director of Early Learning

BY THE NUMBERS

IMPACT TOTAL



1,884

individuals served
in 2021

In 2021, 66% of
our participants
identified as Black/
African American.

1,695

individuals served
in 2020

Our Gender-Based Violence
team served

611

individuals in 2021.

This is an increase from 2020, where 213
people were served through this program.

250 of these participants took part
in counseling services while with
Atlantic Street Center.

Our Behavioral Health team
served

423

individuals in 2021.

This is an increase
from 2020, where 410
people participated
in our Behavioral
Health programs.

84%

of the participants in
our Behavioral Health
programs are considered
no- and low-income

Half of our current
Behavioral Health staff
are former Atlantic Street
Center interns.



PROGRAM HIGHLIGHTS

Teens as Parents Program

In 2021, our program
helped 40 at-risk
pregnant and parenting
young people.

77% of participants
demonstrated an
increased knowledge in
their parental roles,
stating they are more
aware of the importance
of being patient and
motivated to incorporate
positive discipline
methods.

Kinship Care Support Group

In 2021, we served 125
people in our Kinship
program including the
children our caregivers
are guardians to.

This number increased
from 63 individuals
served the year before.

23rd & Jackson Starbucks manager Olivia and Teresa Everett, Atlantic Street Center Director of Public Relations & Resource Development pose with the coffee shops's first community bookshelf. The 23rd & Jackson Starbucks is a beloved community partner that hosts many Atlantic Street Center events for us and our participants.

OUR MAIN PROGRAMS

Behavioral Health

Our Behavioral Health program is our core programming entity at Atlantic Street Center. Our licensed therapists and support staff help to guide our participants through a diverse range of issues including depression, substance abuse, domestic violence, and family conflict. We also offer advocacy and case management services to assist with the legal, financial, and housing issues burdening too many of our families. In this, our Behavioral Health team serves our community in multiple ways including provide support those looking for help to apply for Medicaid. We also have therapists in several Seattle Public schools.

Along with our counselors, Atlantic Street Center runs an in-depth intern program. These individuals work on the front lines with children, youth, and their families to help them challenge systemic inequity and build independence. Our interns come from a variety of well renowned schools such as Antioch University, University of Washington, and more.

Gender-Based Violence

Established four years ago, our Gender-Based Violence (GBV) program advocates for survivors of domestic, sexual, and financial abuse. Especially during the pandemic, many of those victimized by oppressors often feel alone and that they must remain silent. Our GBV team at Atlantic Street Center is able to get these individuals and their families the advocacy they need to find new housing, therapy, assistance in navigating the legal system, and the skills to start fresh. We also offer our services in Spanish.

If you or someone you know is experiencing gender-based violence, please call (206)-945-3358 or email DV@atlanticstreet.org. Para servicios en español, por favor llame a (206) 945-3359.



OUR MAIN PROGRAMS

Youth Development & Educational Support

Through our Youth Development & Educational Support program, we are able to offer resources specific to our children and family participants. The assistance we provide includes **support groups and physical resources** for our pregnant teens and older/non-traditional caregivers. We also run daily **after-school activities for children** through high school, as well as host an annual summer educational program. Our team also creates a variety of ways to empower the youth we serve by helping them **engage with the community**, including putting on performances, attending dynamic field trips, and offering relevant workshops that **promote personal and educational growth**.



Resources Offered Teens as Parents Program | Kinship Care Support Group | After-School Program | Homelessness Prevention | Summer Academy | Teen Leadership Workshops | Girls Group | Empowering Young Men Group | *...and more!*

Early Learning

Our Early Learning program helps children as young as 18 months start their journey in education and worldly observation. We are part of the nationally renowned **organization ParentChild+ Program**. Through Atlantic Street Center, this curriculum pairs families with our **Early Learning Specialists**. These Specialists help children ages 18-30 months **foster an early love of learning** through books and toys to expand their reading comprehension. Our Specialists also **help parents** learn how to be their children's first and longest-serving teachers through sustainable and digestible learning techniques. Many graduates of the ParentChild+ Program through Atlantic Street Center **join our other programs as they grow** and move upwards in school, even into middle and high school.





SKY HIGH SUCCESS

In October of 2021, Atlantic Street Center nominated DJ Kelly-Goodman of our after school program to be considered a Delta Community Captain, a youth-recognition program launched by Delta Airlines and the Seattle Seahawks. The Delta Community Captain program was impressed with DJ's commitment to his education, specifically his time in Summer Academy, our annual summer program to help children prepare for the upcoming school year.

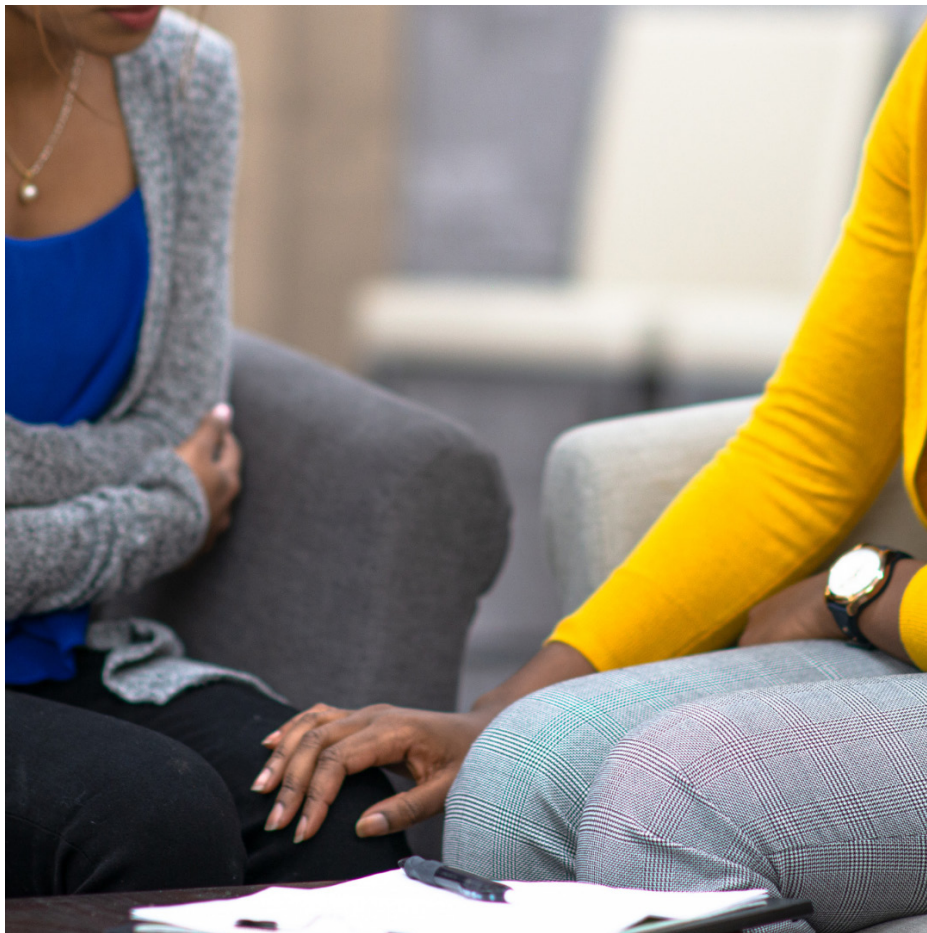
In his nomination, DJ mentioned his experiences in Summer Academy and how lessons on financial literacy and career exploration inspired him. As part of his award as a Delta Community Captain, DJ served as a facilitator to a panel on career pathways and leadership where both Delta and Seahawks management were featured speakers.

SURVIVING TO THRIVING

Progress takes time, something many of our participants know all too well as they work to overcome physical and mental challenges. Through our Gender-Based Violence Program, one Participant has found a new home and lease on life after getting the resources she and her children needed to leave her abusive partner.

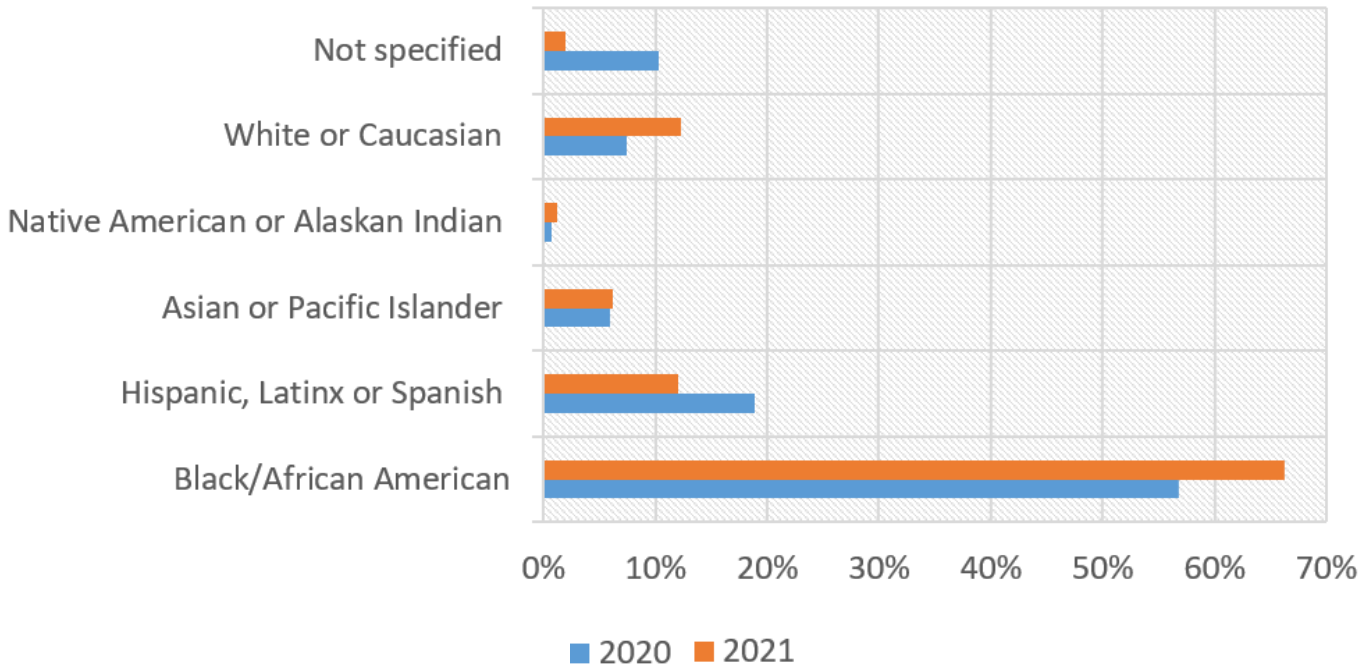
While with Atlantic Street Center, she also had been attending counseling sessions for almost a whole year. In her sessions, she opened up about her unhealthy relationship and the struggles she faced immigrating to the United States. Our team used Cognitive Behavioral Therapy to help the Participant absolve herself of any blame when it came to her relationship as well as other feelings that were causing her stress. Overall, our therapists helped her better manage negative ways of thinking, recognize unhelpful behaviors, and learn healthy coping mechanisms.

The Participant, while looking back on her progress so far, says she feels more focused and healthy. She plans to continue therapy for herself and her children.

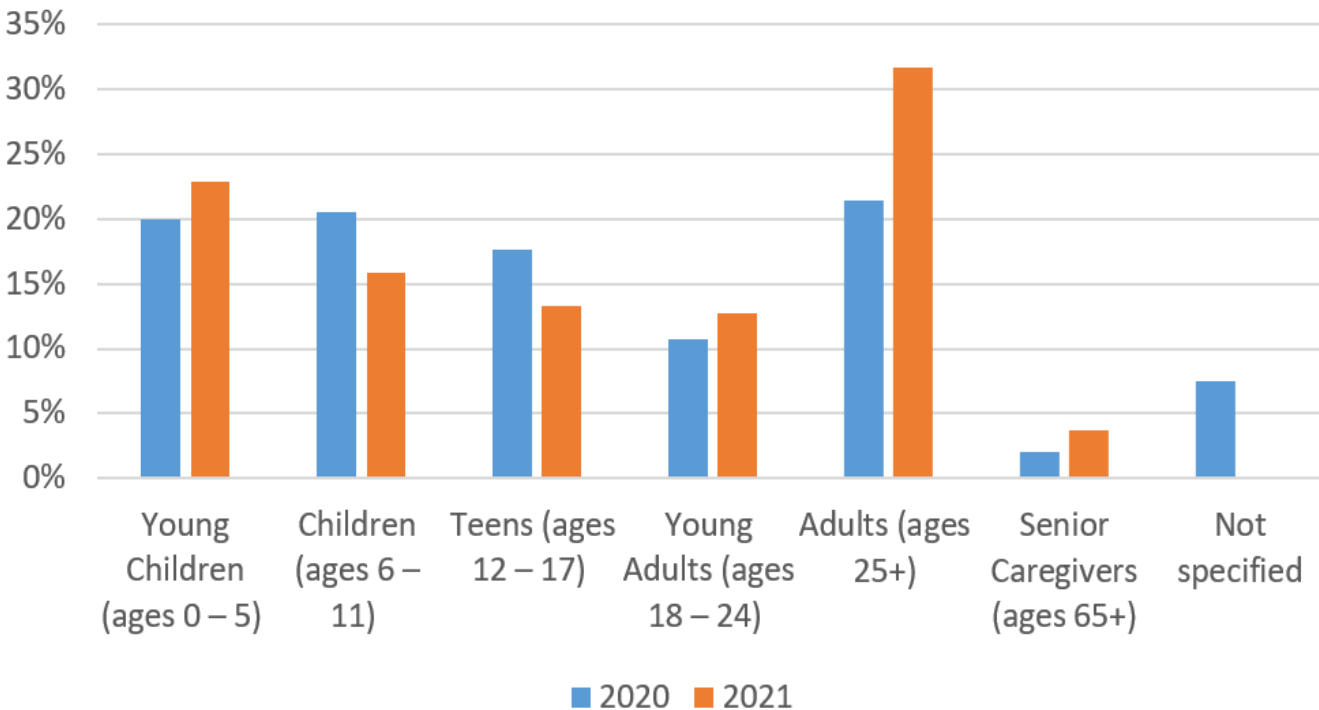


PARTICIPANT DEMOGRAPHICS

Participant Demographics



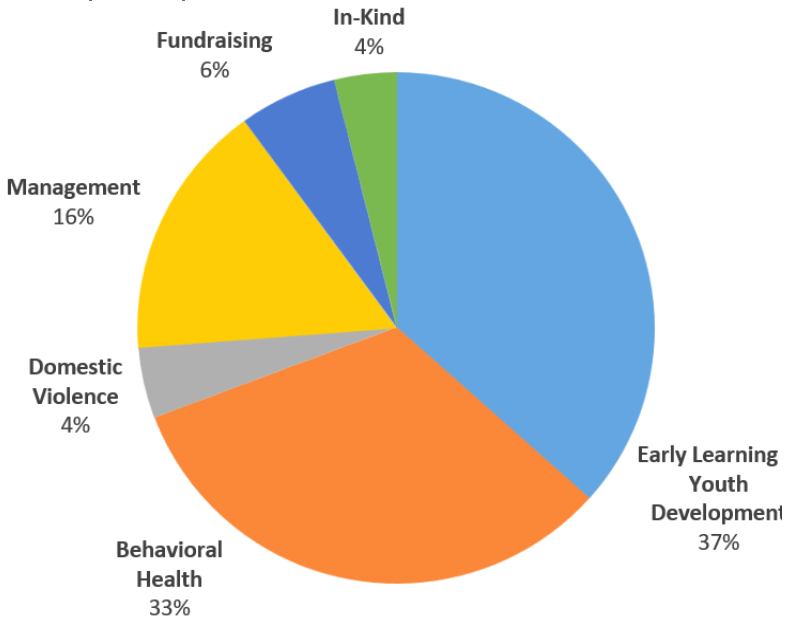
Participant Ages



Investments in Youth & Families

EXPENSES

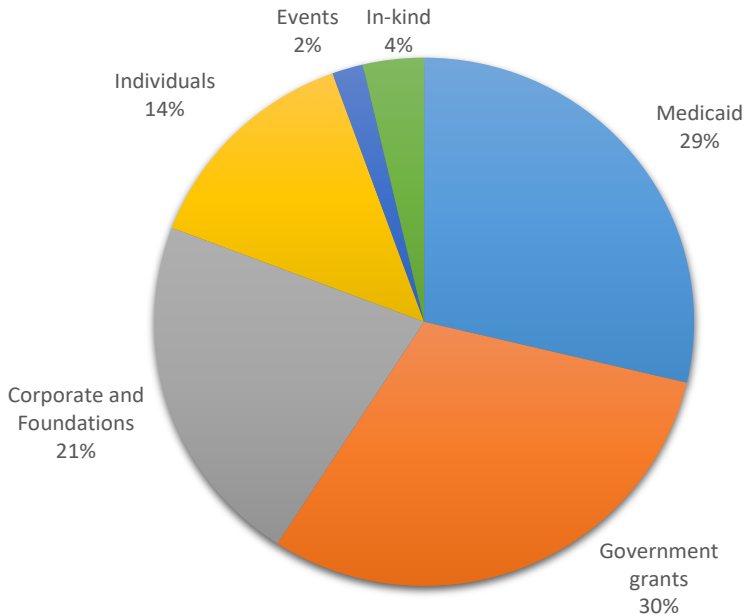
\$5,626,503



- Early Learning & Youth Development | **\$2,060,118**
- Behavioral Health | **\$1,838,062**
- Domestic Violence | **\$252,523**
- Management | **\$912,878**
- Fundraising | **\$345,180**
- In-Kind | **\$217,742**

Revenue & Support

\$5,595,711



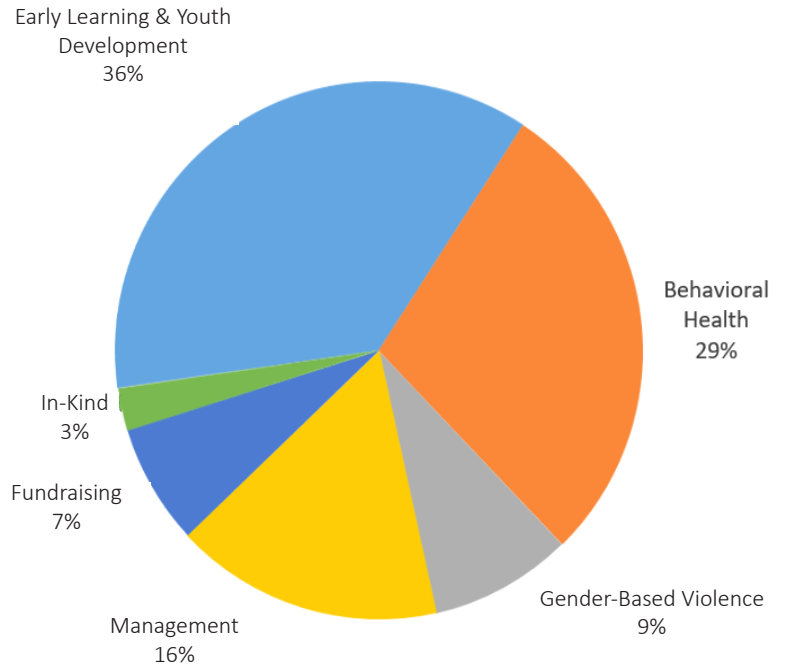
- Medicaid | **\$1,709,865**
- Government Grants | **\$1,813,242**
- Corporate & Foundations | **\$1,289,389**
- Individuals | **\$815,698**
- Events | **\$110,775**
- In-Kind | **\$217,742**

Investments in Youth & Families

EXPENSES

\$5,865,266

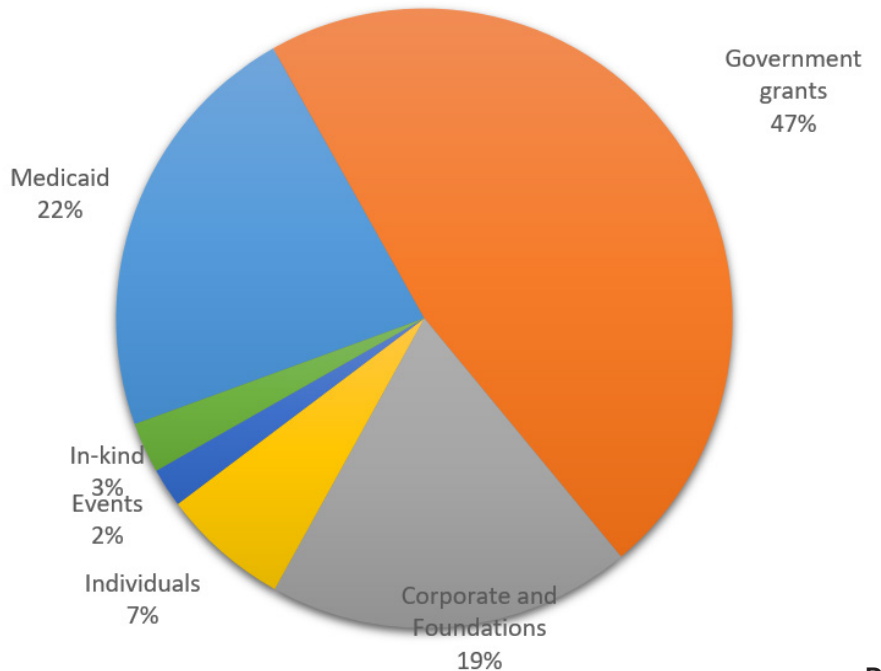
- Early Learning & Youth Development | **\$2,136,244**
- Behavioral Health | **\$1,675,764**
- Gender-Based Violence* | **\$513,237**
- Management | **\$962,324**
- Fundraising | **\$428,895**
- In-Kind | **\$148,802**



Revenue & Support

\$5,644,523

- Medicaid | **\$1,264,162**
- Government Grants | **\$2,660,781**
- Corporate & Foundations | **\$1,077,506**
- Individuals | **\$377,966**
- Events | **\$115,306**
- In-Kind | **\$148,802**



* Domestic Violence Program renamed Gender-Based Violence Program

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